

CORPORATE WORK STUDY PROGRAM

2020-2021 SNAPSHOT

- 37** high schools
- 12,230** students
98% students of color
- 18,000** graduates
- 3,500** Corporate Partners
- \$80M** Earned by students
last school year alone

The Cristo Rey Network is an entrepreneurial network of high schools serving students from communities underrepresented in higher education and families for which economic reality restricts their access to a quality college- and career-preparatory education.



The signature and differentiating component of Cristo Rey schools is the Corporate Work Study Program (CWSP). Unique in the United States, our educational model integrates four years of rigorous academics with four years of professional work experience. Students largely self-finance their Cristo Rey education from which they graduate with beyond-the-classroom evidence that they are college-ready and career-prepared. In turn, CWSP supports workforce development challenges by advancing minority candidates with the social and technical skills to perform the jobs of our knowledge-based economy.























HOW IT WORKS

The Corporate Work Study Program (CWSP) is independently incorporated, functioning as an employment agency within a Cristo Rey school. Cristo Rey students are employees of the CWSP, not of our business partners. Partners pay a competitive, annual service fee to the CWSP, not to the student. CWSP manages employment eligibility verification, payroll, insurance, taxes, and other employer issues, with the explicit awareness and approval of relevant state agencies and the U.S. Department of Labor.

Students work in a four-person job-sharing team to fill one full-time equivalent position during standard daily business hours, Monday through Friday, for the entire academic year. Academic schedules are structured so that students work without ever missing class. Our integrated academic and CWSP experience is widely recognized as the critical component to a Cristo Rey education.

EXAMPLE WORK MONTH FOUR-STUDENT JOB-SHARING TEAM

	MON	TUE	WED	THU	FRI
WEEK ONE					
WEEK TWO					
WEEK THREE					
WEEK FOUR					

WHAT STUDENT WORKERS DO

Finance and Accounting

- Manage tasks to complete Accounts Payable process
- Enter data in vendor management system
- Process cash receipts, expense reports, credit applications

Customer Service

- Answer phones and cover reception
- Manage customer account information and payments

Human Resources

- Assist with new hire process and translate documents
- Research potential job candidates and source resumes

Marketing

- Prepare customer mailings and brochures
- Support client websites
- Analyze and summarize customer feedback

Technology

- Install and/or remove computer software applications
- Configure, correct, and text remote laptops

Legal

- Manage contract execution tracking and contract database
- Review case documents and update case file status
- Conduct online research

STUDENT WORKER PERFORMANCE

97% average daily work attendance

96% meets or exceeds expectations in the workplace, as reported by workplace supervisors

“Ford Motor Company Manufacturing Operations is proud to announce its continued participation in the Cristo Rey Work Study program for the 2020-2021 school year. While the world has faced unprecedented challenges in recent months, Ford Motor Company stays committed to caring for the talent of tomorrow. Ford has always been able to overcome challenges because of the strength, talent and diversity of its people, our partnership with the Cristo Rey School is a key initiative to ensure we are positioned with this same level of talent to face the challenges of the future.”

Gary Johnson,
Chief Manufacturing and Labor Affairs Officer,
Ford Motor

CORPORATE PARTNERS INCLUDE:

CONSTRUCTION

Clark Group
Kiewit Corporation
Skanska
Turner Corporation
Whiting-Turner Contracting

EDUCATION

Emory University
NYU Center for Urban Science
Teach for America
The Broad Institute of MIT and Harvard
USC Institute for Creative Technologies

FINANCIAL SERVICES

American Express
Baird
Citigroup
Morgan Stanley
Santander

GOVERNMENT

Federal Reserve Bank
NASA

U.S. Forest Service
U.S. Mint

HEALTHCARE

Abbott
AbbVie
Cardinal Health
CVS Health
Eli Lilly
Kaiser Permanente
Pfizer

INSURANCE

Allianz
Blue Cross Blue Shield
MetLife
Prudential
United Health Group

LEGAL

Baker & Hostetler, LLP
DLA Piper
Foley & Lardner, LLP
Jones Day
Katten Muchin Rosenman, LLP
Kirkland & Ellis
Latham & Watkins

Locke Lord, LLP
Sidley Austin
Skadden
Winston & Strawn, LLP

MEDIA & TELE-COMMUNICATIONS

AT&T
Comcast
EW Scripps Company
HubSpot
Lamar Advertising
Sony Pictures Entertainment
Verizon

NON-PROFIT

American Red Cross
Big Brothers Big Sisters
United Way
USAID
YMCA

PROFESSIONAL SERVICES

Accenture
Boston Consulting Group

Deloitte
EY
Gensler
KPMG
Leo Burnett
McKinsey & Company

REAL ESTATE

CBRE
Colliers International
Cushman & Wakefield
Jones Lang LaSalle
ProLogis

RETAIL (CORPORATE)

Nike, Inc.
PVH Corp
The Home Depot
TJX Companies
Walgreens

TECHNOLOGY

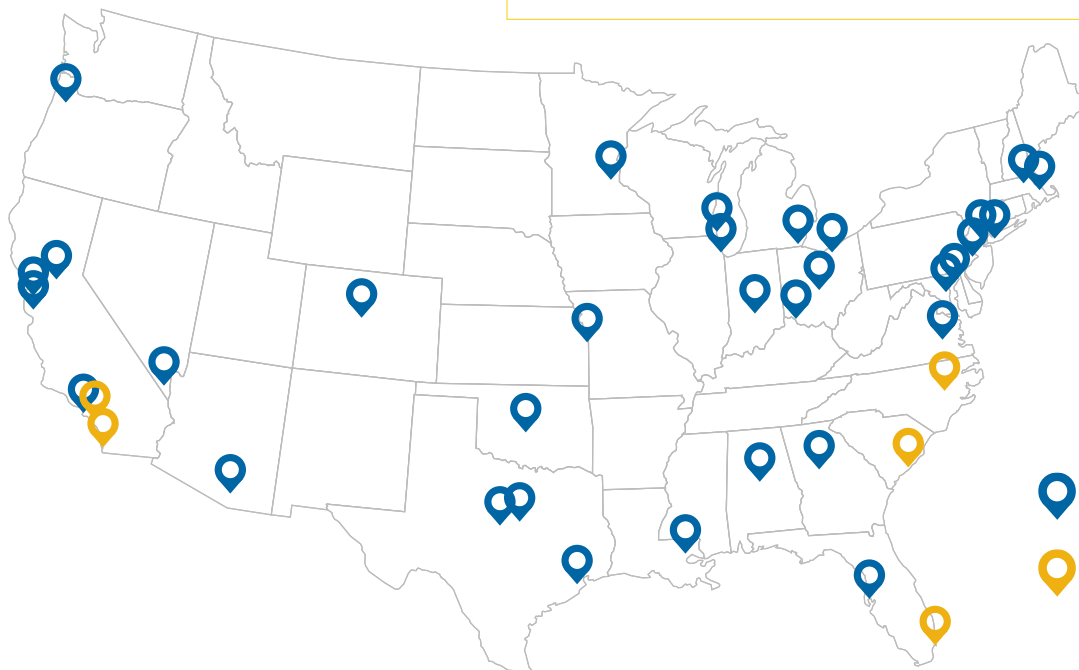
Cisco Systems
Google
Hewlett Packard
Ingram Micro
Microsoft



OTHER BUSINESS

Coca-Cola
Expeditors International
Ford Motor Company
Grainger
Hyatt
Johnson & Johnson
Raytheon
Southern Company
UPS



NATIONAL IMPACT



-  Existing School
-  School In Development



“It is very rewarding to know Hoar Construction decided to invest in me, ten years ago.”

**David Turner, Assistant Superintendent,
Hoar Construction**
Holy Family Cristo Rey (Birmingham) ‘12



“Working at the same Corporate Partner for four years allowed me to experience longevity and build trust among my supervisors, which later helped me in securing a full-time position post-grad.”

**Lianne Figueroa, Legal Recruiting and Diversity Assistant,
Levin Naftalis & Frankel**
Cristo Rey New York ‘12



“When I found out I had to move to a different Corporate Partner, I was excited, but also sad to leave the friends I made. That one move of switching Corporate Partners changed my life – I didn’t know it at the time.”

**Robert Ramirez, Associate Recruitment and Diversity
Manager, Brinks, Gilson & Lione**
Cristo Rey Jesuit (Chicago) ‘05

NOTICE OF NONDISCRIMINATORY POLICY AS TO STUDENTS. Cristo Rey Network schools admit students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the schools. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship programs, and athletic and other school-administered programs.

**LEARN MORE //
HIRE A TEAM OF STUDENTS**

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